Welcome to the Clerc Center Webinar: Shared Power

We will begin at 3:30 EST

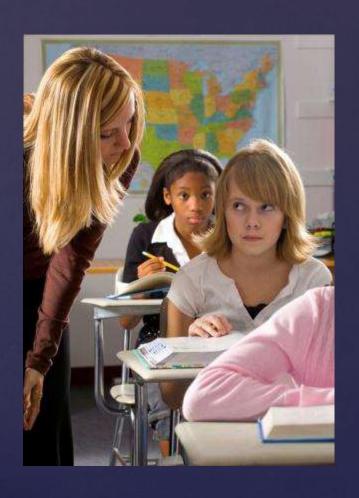
The webinar will be presented in ASL with English voice over.

The CART Captioning website can be found at:

For technical assistance during the webinar post a question to the host in the chat window or contact: training.clerccenter@gallaudet.edu



Shared Power



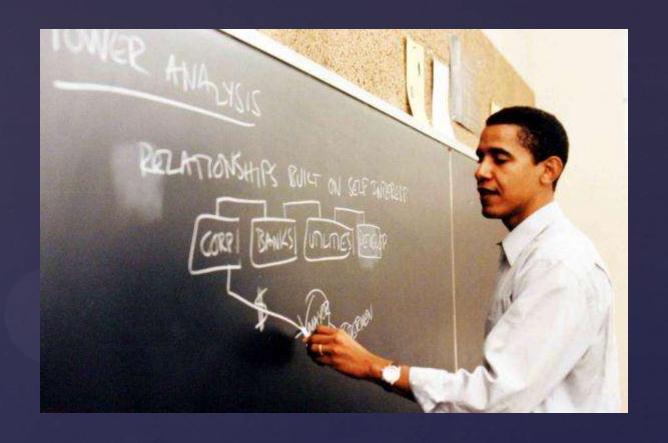
Practical Solutions for Power Struggles with Deaf/Hard of Hearing Children

By Robert Whitaker, Psy.S., NCSP, ABSNP

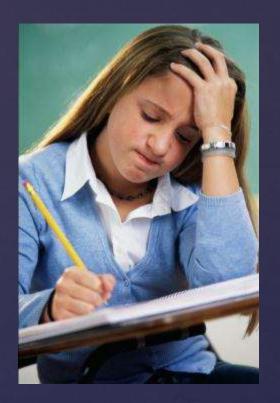




Schools are rich environments that promote learning.

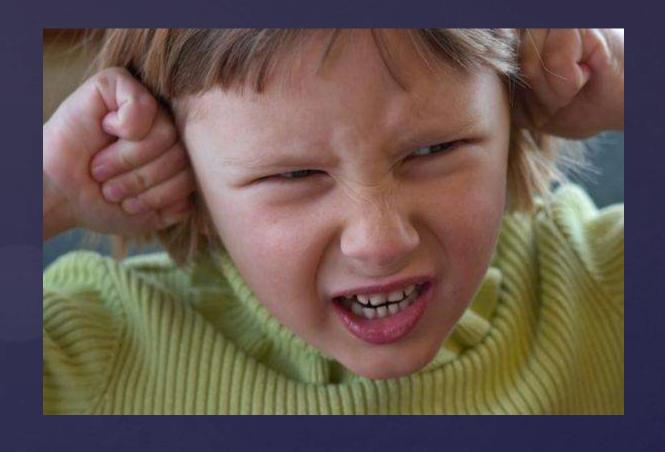


It can be a place where confident students can shine.





For others it can be anxious and frustrating.



Some students use opposition to mask their anxieties or frustrations.



Deaf/Hard of
Hearing students
can experience
increased
frustration for a
variety of reasons.

- Communication barriers
- Accessibility limitations



If the opposition and the reasons for it are not addressed they can result in a power struggle.



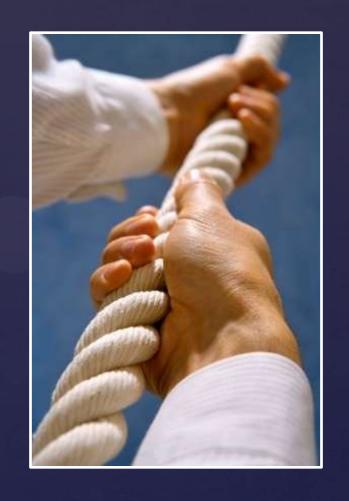


- What is a Classic Power Struggle?
- How do you know you're in a Power Struggle?
- What can you do to avoid a power struggle?
 - De-escalation
 - 。 Resolution

The *Classic* Power Struggle

What is a Power Struggle?

"Two people engaged in a struggle for dominance, each equally committed to winning"



The Truth About Power Struggles



Each person goes to increasingly greater lengths to "win"



Severely damages the relationship

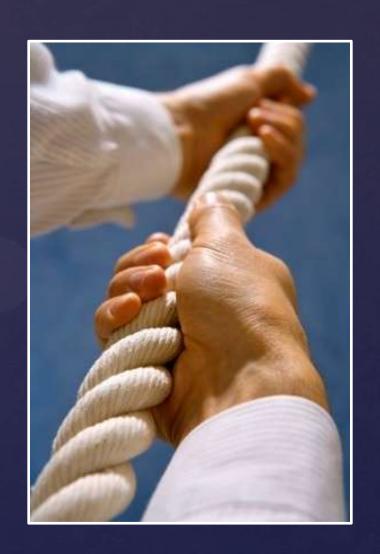


The result:

- Resentment
- Anger
- Loss of respect
- Loss of trust
- Humiliation

The Classic Power Struggle

How do you know you're in a power struggle?



CAUTION You need to "win"

CAUTION

You get "louder"

CAUTION You solicit support

CAUTION

You up the punishment

CAUTION You pull rank unnecessarily

CAUTION

You "hit below the belt"

CAUTION

You use absolutes

CAUTION

You bring up old business

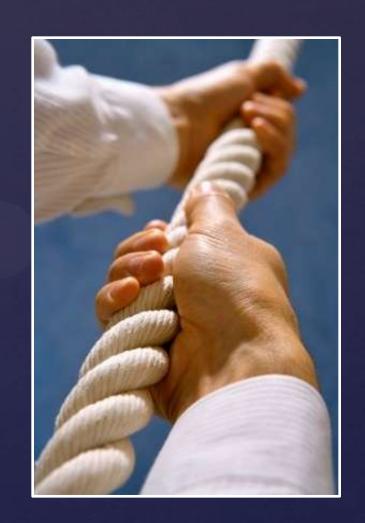
CAUTION

You give 100 rationales

CAUTION You need to have the last word

The Classic Power Struggle

What can you do to avoid a power struggle?



De-escalation Strategies

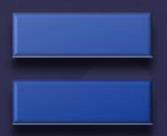




Access – Deaf/Hard of Hearing students with access to their environment display more positive behavior

Access choices = Behavioral results

- ASL
- Visual
- Technology
- Amplification
- Augmentation



- Trust
- Safety
- Predictability
- Problem Solving

Access
Use familiar
communication
with the student.





Predictability

Being able to predict your environment reduces anxiety.



Model the behavior you want to see



Communicate respectfully. Use respectful signs.



Respect Personal Space.



Use appropriate facial expressions.

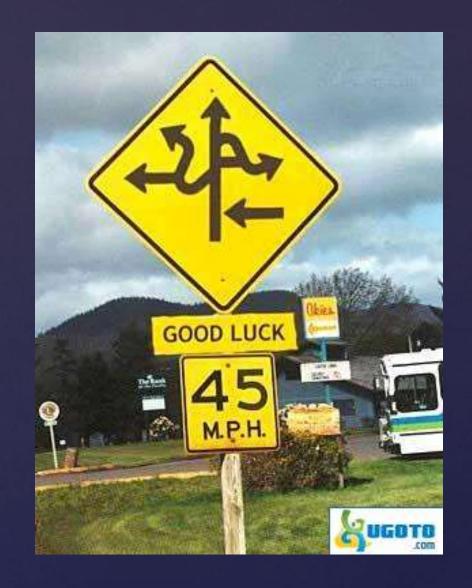


Body Language - Defensive postures make us un-approachable



Practice
Rational Detachment!

Deflect - Change direction.



Distract – shift the focus to reduce the tension.





Remove yourself from the potential power struggle



Allow students to calm themselves and avoid irrational behaviors.



Results in less disruption to the class



Allows student to 'save face'



Now that the fire is out...

Resolution Strategies



Name the problem



Delineate Wants from Needs





What do you want?

What do you need?





Share the Power



Giving a child the opportunity to choose gives them a sense of control.



Offer a couple choices, not several.



Keep choices reasonable.



Be flexible.



The result: confident deaf and hard of hearing children



Any Questions?

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